



Exclude up to \$260 per month (\$3,120) from your taxable income on transit expense to and from work.

Pre-Tax Benefit Example			
This example illustrates an employee with a monthly TMA election amount of \$260.			
Monthly Income <u>without</u> Pre-tax Benefit*		Monthly Income <u>with</u> Pre-tax Benefit*	
Monthly Gross Salary	\$4,000	Monthly Gross Salary	\$4,000
Federal Taxes	(\$1,120)	Transit Fare**	(\$260)
FICA	(\$306)	Pre-Tax Income	\$3,740
State Tax	(\$200)	Federal Taxes	(\$1,083)
Post Tax Income	\$2,374	FICA	(\$296)
Transit Fare**	(\$260)	State Tax	(\$194)
Disposable Income After Tax & Transit	\$2,114	Disposable Income After Pre-Tax Transit	\$2,167

Total Monthly Savings in Take Home Pay Using a TMA Account: \$53.00* per Month
Total Annual Savings in Take Home Pay Using a TMA Account: \$636.00 per Year

Note: The same tax saving are available for Parking cost for work with a monthly limit of \$260. The Annual Pre-Tax Saving for Parking would be \$1,244**

TMA/Parking Tax Savings Tool

<u>Transportation Expenses</u>	
Monthly Transit Expenses (up to \$260)	\$ _____
Determine Total TMA Expenses: Monthly TMA Expenses x 12 =	\$ _____
MULTIPLY your Total TMA Expenses by 40.65%* (federal, state, & fica tax)	\$ _____
This is your potential ANNUAL TAX SAVINGS*	\$ _____

<u>Parking Expenses</u>	
Monthly Parking Expenses (up to \$260)	\$ _____
Determine Total Parking Expenses: Monthly Parking Expenses x 12 =	\$ _____
MULTIPLY your Total Parking Expenses by 40.65%* (federal, state, & fica tax)	\$ _____
This is your potential ANNUAL TAX SAVINGS*	\$ _____

*Assumes employee is included in 28% federal income tax bracket, 5% in state income tax and 7.65% FICA
 ** Assumes employee uses maximum benefit each month