

IIAS

What is the IIAS? IIAS is the FSA (Flexible Spending Account) Inventory Information Approval System currently required by the IRS. The IIAS minimizes the audit letters received by the participants presently by only allowing eligible items to be purchase.

What could be easier than taking full advantage of pre-tax FSA savings with the convenience of your BeneFLEX card? Prescriptions and OTC shopping with virtually no need to submit your receipts.

FOR EXAMPLE

1. Take your prescriptions, vision products, OTCs and other purchases to the register for the clerk to ring up.
2. Present your BeneFLEX Prepaid Benefits Card and swipe it for payment.
3. If the card swipe transaction is approved (e.g., there are sufficient funds in the account, etc.), the amount of the FSA-eligible purchases is deducted from your account balance and no receipt follow-up is required. The clerk will then ask for another form of payment for the non-FSA-eligible items.
4. If the card swipe transaction is declined, the clerk will ask for another form of payment for the total amount of the purchase.
5. The Wal-Mart receipt (for example) will identify the FSA-eligible items with an "H" to the right of the item code (UPC) and also provide a subtotal of the FSA-eligible purchases.



After 1/1/08, card use is not allowed at the below listed merchant categories unless the merchant has implemented an IIAS. As merchants implement the IIAS system, we will list them on our website so you have the most current list.

- Grocers/supermarkets
- Discount Stores
- Mail order/web-based pharmacies

Beginning 1/1/09, card use is not allowed in locations with a pharmacy MCC unless the merchant has implemented an IIAS. What does that mean to you? For example, the card works at Walgreen's even though they have not implemented the SIGAS IIAS. For an up-to-date list of compliant IIAS merchants, as provided by the merchants, visit our IIAS merchant page at www.beneflexhr.com.