

Dental/Vision/LTC Excepted Benefit HCSO HRA Qualified Expenses

Per IRS regulations, the following, while not intended to be complete, illustrates examples of eligible Dental/Vision/or Long-term care expenses. Expenses must be incurred during the Plan Year from which you are requesting reimbursement. Expenses are considered incurred when service is rendered, not when service is billed or payment is made. Expenses cannot be reimbursed in advance of the date service is rendered.

Excepted Benefits for 2014 HCSO HRA Rewards:

- Dental benefits limited to treatment of the mouth;
- Vision benefits limited to treatment of the eye; or
- Long-term, nursing home, home health, and community-based care.

Examples of Eligible Expenses:

- Artificial teeth
- Dental braces
- Contact lenses
- Contact lens cleaner
- Dental fillings
- Dental x-rays
- Dental sealants
- Dentures
- Eye examination
- Eyeglasses
- Fluoridation services
- Keratotomy
- Laser Eye Surgery – Lasik
- Long-term care services
- Occlusal guards - prevents teeth grinding
- Optometrist
- Orthodontia
- Reading glasses
- Vision correction procedures

Eligible Items Subject to Change

Examples of Ineligible Expenses:

- Dental floss
- Mouthwash
- Toothbrushes
- Toothpaste
- Teeth whitening/bleaching
- Veneers
- Dental/vision discount programs



**HCSO HRA
INELIGIBLE
EXPENSES**

Note: Plan restrictions may apply. Check with your plan administrator.

For HCSO questions, contact us at:

10805 Sunset Office Drive, Suite 401 | St. Louis, MO 63127 Toll Free: 800.631.3539 | Fax: 314.909.6983
Email: info@beneflexhr.com | Website: www.beneflexhr.com